

EMPLOYMENT HISTORY

Please provide details of employment during the last 10 years. Start with your CURRENT or LAST employer working backwards. Please include any periods of unemployment and self employment if applicable.

Full name and address of employer	Dates		Position held and nature of duties	Reason for leaving
	From	To		
<i>Present</i>				
<i>Previous</i>				
<i>Previous</i>				
<i>Previous</i>				
<i>Previous</i>				
<i>Previous</i>				

(Continue on a separate page if necessary, please number any additional sheets and write your name on the top of each.)

DO YOU HAVE ANY OBJECTION TO US CONTACTING YOUR PRESENT OR MOST RECENT EMPLOYER?

YES

NO

IF YOU ANSWERED YES, PLEASE GIVE THE REASON

ADDITIONAL INFORMATION

What do we do?

Veolia Transport offers passenger transport solutions in an innovative, reliable, cost effective and above all safe way. We strive to be the best choice for our colleagues and our customers.

How do we do it?

- We take responsibility for our actions, our passengers, our colleagues and the future of the business.
- We show commitment by helping our colleagues and the company
- We treat each other with respect and dignity.
- We encourage our people to develop their skills and knowledge to their full potential.
- We are conscious of our impact on the environment and strive to be at the forefront of vehicle technology which will reduce our carbon footprint.

PLEASE TELL US WHY YOU THINK YOU CAN WORK IN A COMPANY THAT BELIEVES THESE VALUES TO BE IMPORTANT.

VEOLIA TRANSPORT DRIVERS

It is through our professional PCV drivers that we build a good reputation with our customers, who use our services to go about their daily lives. Offering good customer service is as equally important as your professional driving skills.

PLEASE GIVE YOUR REASONS FOR WISHING TO JOIN THE VEOLIA TRANSPORT TEAM.

HAVE YOU WORKED IN A CUSTOMER FACING ROLE BEFORE?

YES

NO

IF YOU ANSWERED **YES**, PLEASE PROVIDE DETAILS OF WHEN AND WHERE AND DESCRIBE YOUR EXPERIENCE. IF YOU ANSWERED **NO**, PLEASE TELL US WHY YOU WOULD BE GOOD AT WORKING WITH OUR CUSTOMERS

THE JOB OF A DRIVER WITH VEOLIA TRANSPORT REQUIRES WORKING VARYING SHIFT PATTERNS. TELL US WHY THIS WOULD SUIT YOU.

YOUR HEALTH - PCV DRIVERS

Do you suffer from any health conditions that could adversely affect your performance (i.e. muscular or skeletal disorders, vision or hearing impairment, diabetes, asthma, allergies, skin complaints or other relevant conditions?)

YES

NO

Are you receiving treatment now?	Description of disability or condition	Date diagnosed	Has DVLA been advised?
Yes/No			Yes/No
Yes/ No			Yes/No

REFERENCES

Please give the names, addresses and telephone number of at least 2 referees. One should be your present or most recent employer and the other should have knowledge of your work and character.

Referee 1	Referee 2

IN THE EVENT THAT YOUR APPLICATION IS SUCCESSFULL, PLEASE PROVIDE THE DATE FROM WHICH YOU CAN COMMENCE EMPLOYMENT

PLEASE PROVIDE DETAILS OF ANY ALREADY COMMITTED HOLIDAY DATES:

IMMIGRATION AND ASYLUM ACT 1996

In accordance with Section 8 of the Immigration and Asylum Act 1996, it is a criminal offence to employ someone who is subject to immigration control and does not have the right to work in the UK.

DATA PROTECTION ACT 1988

In accordance with the Data Protection Act 1988 Veolia plc is unable to collect and process the data on this form without your express permission. If you are satisfied with the information disclosed on this application, please confirm your consent for it to be processed by signing the area below.

Please note, that if you choose not to sign this declaration, owing to the nature of the position you have applied for, we will be unable to consider your application further. Any personally sensitive information which you provide in this application form will be treated in the strictest confidence.

DECLARATION

Thank you for completing this form - we wish you will with your application. Before signing it, please ensure that you read carefully what you have written and check that you have completed all sections.

Your signature will be taken as:

- Acknowledgement that all the information you have provided is complete, correct and not misleading.
- Your authorisation for Veolia to contact relevant authorities should we need to check any other information concerning your application to join us.

Please note that you application, whether received in response to an advertised vacancy or speculative, will only be kept for a period of 7 months from the date of application, for employment monitoring purposes, after which it will be destroyed.

All information contained within this application form will be retained only for the purpose it is required and in accordance with the Data Protection Act 1998.

SIGNED

DATE

Equal Opportunities Monitoring

Veolia Transport is committed to implementing its Equality and Diversity Policy. In order to monitor the effectiveness of the policy, all applicants for employment are asked to complete this form. This information will be treated confidentially.

SURNAME: FIRST NAME(S):

VACANCY APPLIED FOR:

GENDER: Male Female DATE OF BIRTH (day/month/year):

NATIONALITY

PLEASE STATE NATIONALITY _____ I am a UK/EU/EEA citizen Other

ETHNIC ORIGIN

WHITE

White Irish Other White background (please state) _____

MIXED

White/Black Caribbean White/Black African White/Asian

Other Mixed background (please state) _____

ASIAN OR ASIAN BRITISH

Indian Pakistani Bangladeshi

Other Asian background (please state) _____

BLACK OR BLACK BRITISH

Caribbean African Other Black background (please state) _____

CHINESE OR OTHER ETHNIC GROUP

Chinese Other background (please state) _____

RELIGION

Christian (including Church of England, Catholic, Protestant and all other Christian denominations) Muslim

Sikh Buddhist Hindu Jewish None Other (please state) _____

DISABILITY

Veolia Transport is an equal opportunities employer and wishes to assist and support disabled applicants through the recruitment process.

Do you consider yourself to have a disability? Yes No

If you have answered yes, please describe the nature of your disability and state any adjustments which may be required for you to undertake the job you have applied for:

HOW DID YOU FIND OUT ABOUT THIS VACANCY?

Newspaper Back of bus Local Newspaper Friend or relative Job Centre Other

For information: The data given on this form will be used in accordance with Veolia Transport's registration under the Data Protection Act (1998). Veolia Transport is the Data Controller within the meaning of the Act. For the successful candidate, the information will form part of their personal, confidential record. In the case of unsuccessful candidates, the data will only be used for statistical purposes.